

Kind~Creative~Connected



*We pay our respects to elders past, present and emerging.
 We are proud to acknowledge Dja Dja Wurrung as the Traditional Owners of this Country.*

DIARY DATES

TERM 2

MAY

Fri 31st Goldfields Athletics

JUNE

Mon 3rd-7th Scholastic Book Fair

Wed 5th School Photos

Mon 10th Kings Birthday public Holiday

Fri 21st GR 5/6 Production
 -"Mission Implausible"
 6.00pm at Town Hall- All welcome

Mon 24th-Fri 28th Intensive Swimming Program
 Gr F-2 12.30pm-1.15pm
 Gr 3-6 11.45am-12.30am

Fri 28th Last day of Term 2.30pm dismissal

Tuesdays-Assembly in the Gym 2.30 pm

Wednesdays-Breakfast Program in SEA 8.30am

Office Hours: 8.30am to 4.00pm

2024 TERM DATES

Term 2 15th April to 28th June
 Term 3 15th July to 20th September
 Term 4 7th October to 20th December

2024 Pupil free days:

Wed 24th July Student Free Day

School hours/bell times:

School commences: 9.00am
 Morning recess: 11.00am – 11.30am
 Lunch: 1.30pm – 2.20pm
 School Dismissal: 3.20pm

WE ARE A RESPECTFUL RELATIONSHIP SCHOOL

KIDS HELPLINE FOR YOUNG PEOPLE: 1800 551 800

HEADSPACE FOR TEENS: 1800 650 890

Sometimes talking about what has been happening in your life can bring up concerns, where you may need to seek extra support.

SCHOOL PHOTOS
Wednesday 5th June

MSP Photography will be facilitating this year's school photo day!

**Below is all the information you'll need.
 MSP Photography can be contacted on**

5333 5577 or via www.msp.com.au

PHOTO DAY IS COMING ...
 Wednesday
 5th June 2024

MSP Photography will be visiting our school on the above day.

- Read all the relevant instructions carefully before making your package choice.
- Order via the Compass App.
- Sibling photos can be ordered online via the Compass Portal.
- Please note that sibling photo orders must be placed by Midnight on Tuesday 4th June 2024.
- The portal does not have a cut off ordering date, however any orders placed more than 7 days after photo day will no longer be at the bulk discounted price, and will revert to the standard pricing cost.

LIFE IS EASIER WITH MSP

Please call MSP on 5333 5577
 if you have any questions.

SCHOOL TOURS

for prospective parents
WILL BE HELD EVERY FRIDAY
10AM-11AM
PHONE 5348 2480 TO BOOK



Daylesford Primary School Accreditation

Available @ Double 'C' Jeanery
Shower proof fleece Jacket



With DPS Logo

PRINCIPAL'S REPORT

Goldfield's Athletics Day

Tomorrow is the Goldfield's athletics day. A huge congratulations to all the students who made it to this level. Just a reminder to parents that students may need extra snacks and warm clothing for the day. Remember the bus will be leaving school at 8.20am sharp!

3-4 Camp

A huge thank you to our amazing parent volunteers who attended the grade three/four camp to Anglesea. Janelle and Angus, you were a wonderful support and we couldn't have had such a successful camp without you!

Walkathon Success

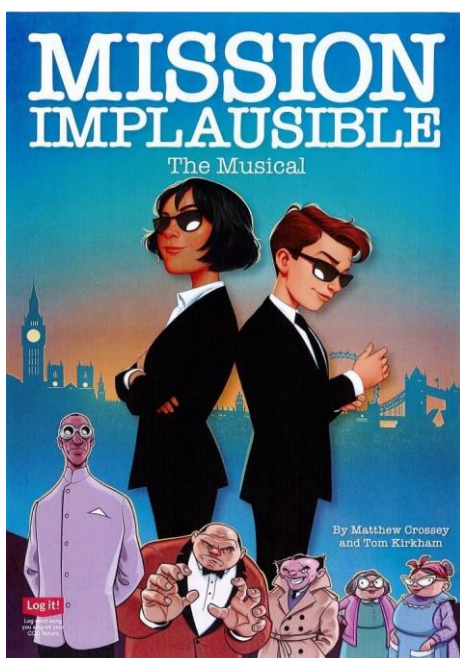
Thank you to our amazing school captains, house captains and junior school councillors who put together such a fantastic event. It was wonderful to see so many families come and support the event. Results are still being tallied so please don't forget to send in your child's lap card (and any money raised) so a house winner can be determined!

School Photos

School photos are scheduled for Wednesday 5th June. Student leaders including school captains, house captains, junior school councillors, planet captains and bus captains will have their photos taken at 9am sharp. If your child is a student leader, please ensure they are at school by 9am sharp or even a bit early on this day!

Ali McHalliwell
Principal

Trudi Blick
Assistant Principal



Where: Daylesford Town Hall
Date: 21st June 2024 Time: 6 pm
Cost: \$10 Family \$5 Per person Students free

Term 2 2024 No.9 Thursday 30th May

You're invited to our
SCHOLASTIC Book Fair

Find these books and more at the fair!

BIN CHICKEN FEEDING TIME AT THE ZOO
It's feeding time at the zoo and no one is sharing their lunch!
100130964 | PICTURE BOOK | AGES 3+ | \$10

THE SUPER SPEEDY SLOTH
Spike is determined to be a rescue hero.
100129704 | PICTURE BOOK | AGES 3+ | \$10

CAT KID COMIC CLUB INFLUENCERS
The baby frogs are getting their comic published, and they're anxious!
100126486 | GRAPHIC NOVELS | AGES 7+ | \$10

TWINNING: BFFS (NOT)
Grace and Izzy are identical twins and BFFs, but they like very different things!
100130963 | CHAPTER BOOK | AGES 7+ | \$8

THE BAD GUYS EPISODE 18: LOOK WHO'S TALKING
The Someone's found her voice and she has A LOT to tell you...
100129707 | CHAPTER BOOK | AGES 7+ | \$10

JACK HEATH SPY ACADEMY
The year
100130966 | PB NOVEL | AGES 10+ | \$12

DRAGON EYE DIARY
Keep your notes safe in this cool 3D diary!
100126566 | JOURNAL | AGES 8+ | \$16

The Book Fair is coming to Daylesford Primary School!

3rd June-7th June 3.20pm-4.00pm
In the S.E.A.

Come and support our school whilst getting your hands on the best new children's books and help earn free books for our library!
Our Goal is to raise **\$3,000.00**



2024 Prep CSEF Uniform Package



Applications for the 2024 Prep CSEF Uniform Package are **now open** and can be placed via our [online application portal](#).

Information sheets for families, plus the order form, can be found on our [website](#) and downloaded as required.

Please note the following.

- All vouchers have an expiry and must be redeemed before the expiration date
- All applications for this package will **close at the end of Term 3, 2024**

In order for a student to be eligible to receive the 2024 Prep Uniform Package the student must be a Camps, Sports and Excursion Fund (CSEF) recipient. To find out more, visit the [Department of Education & Training website](#).

Should you have any questions about this package, please contact our Customer Service team on 8769 8400 between the hours of 8.30am - 4.30pm, Monday to Friday or email us at contact@ssr.net.au

Walkathon



REGIONAL CROSS COUNTRY WARNAMBOOL



We had 3 students competing in the regional cross country in Warnambool.

Well done Lena, Pheobe and Jai!!

Late Arrival and Early Departure

Students being dropped off late to school must be signed in at the Compass kiosk at the office under parent supervision and a yellow "LATE PASS" is to be taken to hand to the teacher.

In the case of early departure from school a reminder for parent to sign out at the Compass Kiosk at the office and take a blue Early Leavers Pass with you to collect your child

Container Deposit Scheme

Victoria's Container Deposit Scheme (CDS Vic) is a State Government initiative that provides Victorians with a 10 cent refund for every eligible drink container returned to a refund point.

The initiative started on 1 November 2023 and will expand over the following 12 months.

Visit the Victorian Government's [Container Deposit Scheme location map](#) to find your nearest refund point.



Have you got cans and beverage bottles you're throwing in the recycling bin?

Put them to better use! You can now donate to the school by taking them to the East street container deposit facility, the school is now listed in the CDSWest app.

If it has the "10c deposit" label on it, it can be returned via the scheme.

CONVEYANCE ALLOWANCE

Are you eligible?

For students to be eligible for a conveyance allowance they must:

- Be aged over five by 30th April 2024.
- Live more than 4.8km by the **shortest practicable** route from the nearest bus stop, and be enrolled at the nearest government school

FINANCIAL ASSISTANCE

PARENTS, DO YOU HAVE A VALID MEANS-TESTED CONCESSION CARD?

Then you may be eligible to apply for the CSEF (CAMPS, SPORTS & EXCURSION FUND)

Eligibility will be subject to the parent/carer's concession card being successfully validated with Centrelink on the first day of either term one (29TH Jan 2024) or term two (15th April 2024).

The annual CSEF amount per primary student will be \$125, which will be paid to the school to use towards expenses relating to camps, excursions or sporting activities for the benefit of your child.

Please contact the front office for an application form (or download from the CSEF website www.education.vic.gov.au/csef)

The CSEF Program closes on 28TH June, 2024

For your Information – Excursion

Permission

Permission to attend excursions must be received by returning a signed form, a handwritten permission note or electronic permission as per DEET policy.

Providing Value to Families

Issue 4 **Out Now!**

SCHOLASTIC Book Club

34 CAMP @ ANGLESEA



ISSUE 4 IS NOW AVAILABLE FOR ONLINE ORDERING ONLY

The final date for return is Friday 2nd June 2024

SCHOLASTIC

Book Club LOOP

for Parents

LOOP is the Scholastic Book Club Linked Online Ordering & Payment platform for parents.

To order and pay for Scholastic Book Club by credit card visit:
www.scholastic.com.au/LOOP

GET IT ON Google play

Download on the App Store

Orders can now be placed online for the current Issue. Simply search for the book club's loop free app in your app store and follow the prompts.

A Note about Book Club

Book Club is a fundraising activity for our school, as every time a book is ordered, the school receives bonus vouchers and points to enable the school to get books for the library at no cost







**STUDENT / COMMUNITY
ACTIVITIES**

VOLLEYBALL AT THE ARC

Volleyball for Junior, grade 6 students restarts this year on Monday 5th February at 6 pm. This follows on from last years School program and tournament at the ARC Smith St Daylesford (Daylesford College)

The competitions are also run by Victorian State Junior Coach Colin Priest and his band of coaches. Our adult Social Division competition will start on the following Monday 12th February at 7 pm. So let everyone know and bring along your friends, learn some skills, get a little bit fit and most of all have some great FUN.

Colin Priest
0447487674

Daylesford Karate Club

We resume training on 6/2/2024

Training Days: Tuesday and Thursday

Times: **5.30 pm - 6.00 pm** Beginners and ages 5-9 years

6.00 pm - 7.30 pm 10 years - adult

Adults are most welcome to join as well as children.

Adults who are unable to attend the 5.30 session are

more than welcome to arrive at 6.00pm

If you wish to find out more information about us, please call Heather Wingate on 0417108757

EXCITING INDOOR SPORTS ACTIVITIES AT HEPBURN SHIRE ARC!

ARC

39 Smith Street Daylesford

Hepburn Shire Arts, Recreation and Cultural Centre (ARC) is thrilled to announce a line-up of exhilarating indoor sports activities that will get your heart racing and your spirits soaring! **Whether you're a seasoned athlete or a beginner looking to have a blast, we've got something for everyone.**

VOLLEYBALL EXTRAVAGANZA

Bump, set, spike! Dive into the thrilling world of Volleyball every Monday at 6 PM. Whether you're a seasoned pro or a first-timer, our friendly matches will have you laughing, sweating, and making new friends.

MONDAYS AT 6 PM
6:00 PM - 7:00 PM Junior Competition
7:00 PM - 8:00 PM Adult Competition

Reach out to Colin at **0447 487 674** to secure your spot on the court. **Let's serve up some excitement!**

TANG SOO TAO MARTIAL ARTS

Unleash your inner warrior! Our Tang Soo Tao Martial Arts classes are a blend of discipline, strength, and tradition. Learn self-defence techniques, improve your focus, and build confidence. All ages and skill levels are welcome!

TUESDAYS	THURSDAYS
4:00 PM - 4:45 PM	3:30 PM - 4:30 PM
Karate Kids	Teen's Self Defence/Fitness
5:30 PM - 6:30 PM	4:30 PM - 5:30 PM
Adults Martial Arts	Women's Self Defence/Fitness

Call Damien at **0428 994 859** to kick-start your martial arts journey. **Get ready to break a sweat!**

BASKETBALL CLINICS

Calling all ballers! Join our high-energy Basketball Clinics every Wednesday at 4 PM. Whether you're perfecting your jump shot or just learning the basics, our skilled coach will guide you through drills, teamwork, and friendly competition.

WEDNESDAY AT 4PM
4:00 PM - 5:00 PM Aged 10 & under
5:00 PM - 6:00 PM Aged 11 & over

Contact Tegan at **0402 550 450** to reserve your spot. **Don't miss out on the fun!**

Join us at Hepburn Shire ARC and let's turn sweat into smiles

For more information:
 (03) 5348 3569 | admin@dncentre.org.au
<https://daylesfordarc.com.au>

Nominations Now Open **YOUNG MAYORS**



Hepburn Youth Council

Are you in high-school or 11-17 years old and want to make a change in your community?

Nominate yourself here!



Visit fya.org.au/young-mayors-hepburn

fya We back young people



Dance & Drama in Daylesford

Enrol now for Term 2
Inside Out Dance Theatre.

Ballet, Contemporary and Creative Dance classes
Drama Classes

Pre-school to Year 12

For full schedule and online enrolment
go to: insideoutdancetheatre.com.au

Enquiries: admin@insideoutdancetheatre.com.au
0428 330 640

Come and Learn Karate and Self-Defence!

Where: Trentham District Primary School

When: Tuesday and Thursday
6:30pm - 8:00pm

Contact: Mark Stephens - 0427945245

More information visit www.junseikan.com.au



日本伝拳法剛柔流順晴館

NIPPON DEN KEMPO GOJU RYU JUNSEIKAN INTERNATIONAL



For ages 7 years and older
Families Welcome!

HEPBURN



KIDS YOGA

TERM 1 starts 08/02/24



4PM
THURSDAYS

AGES
5-12

- Weekly kids yoga program
- Interactive fun games
- Mindful movement
- A focus on self led emotional regulation
- Weaving in yogic principles
- Yoga mats & props provided


BOOKINGS -
contact Brydie

0423 101 936




Lazuli Wellbeing
120 Bald Hill Rd, Hepburn





Showcase your child's talents.

Sign up for ICAS 2024



Dear **parents/carers**,

We know our students are amazing, so we're giving them the opportunity to showcase and celebrate their talents in the world-renowned ICAS competition this year.

What is ICAS?

ICAS is an online academic competition that gives students the opportunity to challenge their higher order thinking and problem-solving skills in English, Mathematics, Science, Writing, Spelling Bee, and Digital Technologies.

Every student who participates is celebrated and recognised with a printed certificate in each subject area, and an online results report to track development each year. Top performers are eligible for one of the highly coveted ICAS medals.

To learn more about this year's exciting ICAS competition, visit: (icasassessments.com/products/icas/)

How to participate in ICAS

If you wish for your child to participate in ICAS this year, please:

1. Read about ICAS subjects and prices [here](https://icasassessments.com/products/icas/).
2. Read the Privacy Collection Statement below.
3. Read the terms and conditions [here](https://icasassessments.com/wp-content/uploads/2023/04/2023-ICAS-Assessments-Schools-TsCs_52023-V6-1.pdf).
4. Go to the Parent Portal to sign up to chosen subject areas [here](https://shop.icasassessments.com/pages/pps).
5. Enter our school's access code - **VB1089**
6. Enter your child's details, select the subject areas your child would like to participate in, then proceed to payment.

Please note that the ICAS subject areas shown for selection are at the school's discretion. After payment is made via the Parent Payment System, you will receive an order confirmation email, please keep this for your records.

ICAS results and certificates

All assessments will be conducted online, at school. We will notify you of the date(s) that we will run ICAS assessments, and when your child's ICAS results are ready. Your child's ICAS certificates will be delivered to school. Once we have received them, we will present them to your child to bring home. The back of the certificate will show your child's ICAS results and the

login details, "TAP ID and Pin". - Use these to enter the [Results Portal](https://ort.icasassessments.com/ort/Student) ort.icasassessments.com/ort/Student.

Privacy collection statement

The following information is a privacy notification about how your child's data is kept private and secure.

ICAS Assessment is owned by Janison Solutions Pty Ltd (**We, Us, Our**).

To deliver assessment products, Janison will require your child's School to obtain your consent to provide Janison with certain personal information of students. Janison will collect, store, use, disclose and otherwise deal with such personal information in accordance with its privacy policy (below). We are aware of our responsibility to protect personal information related to children and students from being disclosed when we deliver an ICAS Assessments product. Unless you, as the child's legal guardian consents, we **will not**

- collect any personal information or data of children other than the information we need for the successful completion of an assessment, test, or exam.
- transfer any personal information we obtain from a child in the delivery of assessments and tests to any jurisdiction outside of Australia.
- share any personal information relating to children with any third parties (except for those third parties necessary for us to carry out our Services or provide our Products e.g., medal engraving).
- use any personal information or data relating to children for marketing purposes.

You can view our full privacy policy at <https://www.janison.com/privacy-policy/>.

We may retain personal information and data relevant to a child for their future purposes or for research purposes by Janison for the duration of the school life cycle of the child. However, if you or your child at any time wish to have their personal information or data removed from our systems, they or you may opt out by simply contacting our Privacy Officer at privacy@janison.com or by contacting icasassessments@janison.com.

We are excited to be offering ICAS to our students this year and look forward to celebrating their achievements. Please do not hesitate to contact the school office if you have any questions.

Kind regards,

Trudi Blick
Assistant principal

From Diagnosis to OAM

plus a Sibling's Perspective: A Personal Autism Journey

Ballarat

Wed 19 Jun 2024, choice of 11am OR 6:30pm sessions
(3 hr seminar incl question time, doors open 10:30am & 6pm)

Daniel and Daniel's Dad (Daryl) will discuss Daniel's journey from diagnosis to present day giving an insight from Daniel's personal perspective of living life as an Autistic individual.

Daniel's sister (Leash) will also be sharing the sibling perspective and is a qualified educator (may be prerecorded).

Topics include diagnosis, school journey, independent living, employment and strategies used to achieve the best outcomes.

Exhibitor

Living on the Spectrum:
livingonthespectrum.com



Early Bird
Tickets
until 5 Jun!



Presented by

Daniel Giles OAM
Order of Australia
Medal Recipient
& Autistic Self-Advocate

Daryl Giles
Daniel's Dad

Leash Purcell
Daniel's Sister
and Educator





Venue

North Ballarat Sports Club (Mars Stadium)
725 Creswick Rd, Ballarat VIC

Tickets (*includes \$0.50 booking fee for online bookings)

Autistic people, family & carers
\$30.50* early bird | \$35.50* regular

Professionals (Educators/Caseworkers/Therapists - incl. CPD cert.)
\$75.50* early bird | \$85.50* regular

trybooking.com/CQVZZ (or scan QR code)

Contact

e: admin@speakinginsights.com.au

w: speakinginsights.com.au



  Find 'Speaking Insights' on Facebook and Instagram

EDUCATORS – Educators can claim 3 hours of Professional Development, Australian Professional Standard for Teachers at the level of Proficient Teacher 6.4.2

Kinship Carer Support Groups

All Carers are welcome to come and have a chat in a safe and supportive environment.

Daylesford - Thursday

- 10.30 am - 12.00 pm
- Address will be advised after registration
- 30 May, 27 June, 25 July, 29 August, 31 October and 28 November

Ararat - Tuesday

- 10.30 am - 12.00 pm
- Ararat Hotel, 130 Barkly Street, Ararat
- 6 May, 11 June, 6 August, 3 September, 8 October and 12 November

Bacchus Marsh - Monday

- 10.30 am - 12.00 pm
- Baby Black Cafe, 10 Church St, Bacchus Marsh
- 20 May, 17 June, 29 July, 19 August, 16 September, 14 October and 18 November

Ballarat - Wednesday

- 10.30 am - 12.00 pm
- NEW LOCATION - Drive Cafe, 227 Grant Street, Golden Point
- 15 May, 26 June, 24 July, 14 August, 11 September, 23 October and 20 November



OPPORTUNITY FOR PROFESSIONAL CUSTOMISED MOUTHGUARDS

Central Highlands Rural Health (CHRH), in partnership with Dental Health Services Victoria (DHSV) are providing your members/students, who participate in a contact sport, the opportunity to invest in a customised mouthguard as a preventative health strategy for 2024.

The customised mouthguards, manufactured by a qualified Dental Prosthetist are available in club colours and will be ready for collection approximately 2 weeks after the impressions have been taken.

Eligibility and costs are as follows: Open to sporting participants of the Hepburn Shire

Age	Eligibility	Cost
12 and under	Must have a minimum of 4 front adult/permanent teeth	Free
13 – 17	A holder or dependant of a current Concession Card <ul style="list-style-type: none"> • Healthcare Card • Pensioner Concession Card 	Free
18 and above	A holder of a current Concession Card <ul style="list-style-type: none"> • Healthcare Card • Pensioner Concession Card 	\$31.00
13 and above	IF NOT a dependant or holder of a current Concession Card <ul style="list-style-type: none"> • Maybe eligible for a rebate if privately insured. 	\$180

NOTE: ALL IMPRESSIONS WILL BE TAKEN IN BALLARAT

1. In the first instance, you are required to register with the Oral Health Department at CHRH on 5321 6580. If you are eligible, your voucher will then be sent to the Ballarat Denture Clinic.
2. Once registered with the Oral Health Department at CHRH, you will be required to phone the Ballarat Denture Clinic on: 5331 6486 to arrange an appointment time for your impression in Ballarat. The BDC is located at 18 Raglan Street North, Ballarat.
3. You will be able to collect your mouthguard from CHRH Community Health and Wellbeing Centre within 7-14 days after your impression.

Foster Care
Information Sessions On Now

Foster Care is about creating a safe space for children in our community. Take the next step in becoming a foster carer with Cafs. Register to attend one of our upcoming carer information sessions today.

REGISTER YOUR INTEREST
Visit cafs.org.au or call 1800 692 237

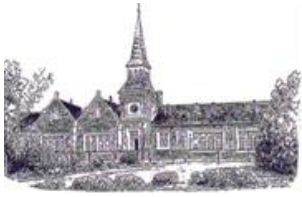
TRENTHAM DISTRICT PRIMARY SCHOOL
(formerly Trentham Primary School)

150th Celebrations

2025 marks the 150th year that Trentham District PS has been serving our community. We need volunteers to form an organizing committee to plan the celebration and make it a worthy and special occasion.

Please scan the QR code or follow the link to fill in your details if you are able to help in any way. We will be in contact with you all shortly. Thank you!

<https://forms.gle/zzN4Gcin7StA4Ra78>



INCLUSION AND DIVERSITY POLICY

(includes equal opportunity & Sexual Harassment)

Daylesford Primary School

Yandoit Primary School

Kind~Creative~Connected



*We are Respectful, We are Responsible Learners, We are Honest and Trustworthy,
We are Caring and Compassionate, We are Good Citizens*

PURPOSE

The purpose of this policy is to explain Daylesford and Yandoit Primary Schools commitment to making sure every member of our school community, regardless of their background or personal attributes, is treated with respect and dignity. Daylesford and Yandoit Primary Schools strive to provide a safe, inclusive and supportive school environment which values the human rights of all students and staff. For staff, this policy should be read alongside the Department of Education and Training's [Respectful Workplaces](#) policies (including [Equal Opportunity and Anti-Discrimination](#), [Sexual Harassment](#) and [Workplace Bullying](#)) as these whole of Department policies apply to all staff at Daylesford and Yandoit Primary Schools.

POLICY

Definitions

Personal attribute: a personal characteristic that is protected by State or Commonwealth anti-discrimination legislation. These include: race, disability, sex, sexual orientation, gender identity, religious belief or activity, political belief or activity, age, intersex status, physical features, pregnancy, carer and parental status, breastfeeding, marital or relationship status, lawful sexual activity, employment activity, industrial activity, expunged homosexual conviction or personal association with anyone who is identified with reference to any protected attribute.

Direct discrimination: unfavourable treatment because of a person's protected attribute.

Indirect discrimination: imposing an unreasonable requirement, condition or practice that disadvantages a person or group of people with a protected attribute.

Sexual harassment: unwelcome conduct of a sexual nature towards another person which could reasonably be expected to make that other person feel offended, humiliated or intimidated. It may be physical, verbal, visual or written.

Disability harassment: humiliating comments or actions about a person's disability.

Vilification: conduct that incites hatred towards or revulsion or severe ridicule of a person or group of people on the basis of their race or religion.

Victimisation: subjecting a person or threatening to subject them to detrimental treatment because they (or their associate) has made an allegation of discrimination or harassment on the basis of a protected attribute (or asserted their rights under relevant policies or law).

Inclusion and diversity

Daylesford and Yandoit Primary Schools are committed to creating a school community where all members of our school community are welcomed, accepted and treated equitably and with respect regardless of their backgrounds or personal attributes such as race, language, religious beliefs, gender identity, disability or sexual orientation so that they can participate, achieve and thrive at school.

Daylesford and Yandoit Primary Schools acknowledge and celebrate the diversity of backgrounds and experiences in our school community and we will not tolerate behaviours, language or practices that label, stereotype or demean others. At Daylesford and Yandoit Primary Schools we value the human rights of every student and we take our obligations under anti-discrimination laws and the Charter of Human Rights and Responsibilities seriously.

Daylesford and Yandoit Primary Schools will:

- **actively nurture and promote a culture where everyone is treated with respect and dignity**
- **ensure that students are not discriminated against (directly or indirectly) and where necessary, are reasonably accommodated to participate in their education and school on the same basis as their peers**
- **acknowledge and respond to the diverse needs, identities and strengths of all students**
- **encourage empathy and fairness towards others**
- **challenge stereotypes that promote prejudicial and biased behaviours and practices**
- **contribute to positive learning, engagement and wellbeing outcomes for students**
- **respond to complaints and allegations appropriately and ensure that students are not victimised.**

Daylesford and Yandoit Primary Schools ensure all activities are inclusive, regardless of race, language, gender identity, disability, religious beliefs or sexual orientation.

Bullying, unlawful discrimination, harassment, vilification and other forms of inappropriate behaviour targeting individuals or groups because of their personal attributes will not be tolerated at Daylesford and Yandoit Primary Schools. We will take appropriate measures, consistent with our *Student Wellbeing and Engagement* and *Bullying* policies to respond to students who demonstrate these behaviours at our school.

Students who may have experienced or witnessed this type of behaviour are encouraged to speak up and to let their teachers, parents or carers know about those behaviours to ensure that inappropriate behaviour can be addressed.

Reasonable adjustments for students with disabilities

Daylesford and Yandoit Primary Schools also understand that it has a legal obligation to make reasonable adjustments to accommodate students with disabilities. A reasonable adjustment is a measure or action taken to assist students with disabilities to participate in their education on the same basis as their peers. Reasonable adjustments will be made for students with disabilities in consultation with the student, their parents or carers, their teachers and if appropriate, their treating practitioners. Our school may consult through Student Support Group processes and in other less formal ways.

RELATED POLICIES AND RESOURCES

Student Wellbeing and Engagement policy; Bullying Prevention; Statement of Values and School Philosophy Policy.


Policy For staff, please see the Department's [Equal Opportunity and Anti-Discrimination Policy](#), [Sexual Harassment Policy](#) and [Workplace Bullying Policy](#) which apply to all staff working at our school.

Other relevant Department policies and resources on the School Policy and Advisory Guide are:

- [Inclusive Education](#)
- [Koorie Education](#)
- [Teaching Aboriginal and Torres Strait Islander Culture](#)
- [Safe Schools](#)
- [Supports and Services](#)
- [Program for Students with Disabilities](#)

REVIEW PERIOD

This policy was last updated on JULY 2023 and is scheduled for review in July 2024


*We pay our respects to elders past, present and emerging.
We are proud to acknowledge Dja Dja Wurrung as the Traditional Owners of this Country.*